

| NEPN/NSBA Code: BIB
| M.S.A.D. #12 POLICY
| BOARD MEMBER DEVELOPMENT OPPORTUNITIES

| On-going development and in-service education are critical aspects of the overall operation of
| a school system. It is recognized that the Board members of this school unit, like
| administrators, teachers and other school personnel, need to be well-informed and to stay
| current on education issues. Continually enhancing boardmanship skills is necessary to make
| each member the best that he/she can be.

| Participation is encouraged in appropriate local, regional, state and national programs
| sponsored by the Maine School Boards Association, the Maine School Management Association, The
| National School Boards Association and other recognized leaders in education. This Board is
| committed to the further development of its members so that the greatest good can be rendered
| by them on behalf of the children in our schools. Adequate funds are to be budgeted annually
| to fulfill that important responsibility of school governance.

| Members shall briefly report to the Board and the public at a meeting subsequent to a formal
| in-service experience. This is to share knowledge gained and to inform the community of the
| benefits from such expenditures to enhance the ability to oversee the school system
| effectively. Written reports, by Board members and/or about in-service education events
| attended, shall appear in school and community publications when appropriate as part of the
| school unit's public information program.

| The Board is committed to the individual and collective seeking of good advice, reliable
| information and feasible solutions to problems. The Board's needs are included with those of
| the staff for a well-developed, comprehensive in-service education program to assist all who
| are responsible for effective and enlightened school leadership.

| Adopted: October 08, 2002