

| NEPN/NSBA Code: JO
| M.S.A.D. #12 POLICY
| EMPLOYMENT OF STUDENTS

| The School Board recognizes that Maine statutes restrict the work hours for students enrolled
| in school who are under age 16, and, to a lesser extent, for students who are 16 and 17. The
| law authorizes the Superintendent/designee to issue work permits to minors under 16 under
| certain conditions, including that he/she be enrolled in school, not habitually truant, not
| under suspension and currently passing a majority of courses. Permits may be revoked by the
| Superintendent if these conditions are not maintained.

| The Board believes there is a need for balance between work and school to enhance the
| development of young people. The Board directs school staff to work closely with parents,
| businesses and employers of students toward that end.

| Legal Reference: 26 MRSA §§ 664, 702, 704, 771, 773-775

| Adopted: October 08, 2002